

Guidelines For Rural/Urban Public Library Systems

4th edition

Administrators of Rural and Urban Public Libraries of Ontario

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1. Introduction

The Guidelines for Rural/Urban Public Library Systems are a developmental tool for rural/urban and county libraries. The Guidelines are expressed as targets for a library to provide an appropriate level of service for its community. They have been developed by the library administrators of ARUPLO public libraries based on:

- Their considerable collective expertise;
- Comparative data and research regarding other jurisdictions;
- Trends and changes in rural/urban Ontario.

Guidelines are generally regarded as quantifiable and can be benchmarked. They are recommendations as to how things should be done. *Best Practices* represent what is well done by peers and what should be an aspiration by those looking to be a site of excellence.

Municipal libraries must conform to provisions of the *Public Libraries Act*, the *Municipal Act*, *Accessibility for Ontarians with Disabilities Act*, and other relevant legislation and are accountable to the communities they serve. (The term "municipal libraries" herein references interchangeably county, union, and municipal libraries.)

Reports on general efficiency and effectiveness of service delivery are annual requirements for all municipal libraries. However, there is also a need for more specific guidelines and best practices relevant to rural/urban public libraries in Ontario.

These guidelines build on and are supplementary to the Ontario Public Library Guidelines.

The Intended Use of the Guidelines

ARUPLO Libraries have made the following commitments with respect to the guidelines:

- The guidelines and best practices describe an appropriate level of service for ARUPLO libraries;
- The guidelines and best practices will be used on a regular basis by ARUPLO libraries to evaluate current and plan future library services;
- While the guidelines and best practices will be used in conjunction with other similar products, including the Ontario Public Library Guidelines, they are considered most applicable to the multi-branch rural/urban nature of the ARUPLO library systems.



The work of the Fourth Edition took place during a period of recovery from the COVID-19 pandemic. Significant service changes were made in reaction to the closures and public health restrictions imposed during the pandemic. The extent to which these changes will be retained, adapted, and incorporated in established service delivery models remains to be seen.

The pandemic forced public libraries to pursue innovations, many of which created new ways for existing library clientele and new user populations to access library services, thus breaking down barriers.

2. Trends and Changes in Rural/Urban Ontario

The Guidelines for Rural/Urban Public Library Systems identify appropriate service levels that reflect the changing nature of municipalities and public libraries serving rural and rural/urban Ontario. Rural/Urban Ontario refers to those communities that are close to larger urban centres and that have integral service, schooling and shopping relationships with urban areas.

Rural Sustainability

Changing demographics are placing increasing pressures on the sustainability of rural communities, including the ability to provide an array of services, such as public libraries. The face of rural communities is changing rapidly as a result of increased urbanization across Ontario, an aging and increasingly diverse population, and the impact of technology and remote work and education on rural lifestyles. Rural communities need to find creative ways to sustain themselves and ensure that services can meet growing needs and expectations.

Factors affecting rural sustainability include:

- Rural life is based on much more than agriculture; only a small percentage of rural residents work in agriculture. Much of modern agriculture is industrialized, intensified and automated.
- 2. Dominant rural employment is small to medium-sized manufacturing and services.
- 3. The ability to provide high-speed connectivity and communications infrastructure supports rural employment in knowledge-based, cultural, and creative occupations, increasingly through telecommuting and working from home. While highspeed Internet is becoming more readily available in rural areas, issues of affordability remain a serious barrier for low-income residents.
- 4. Many rural residents commute to a city for work, work from home, or are self-employed. Rural entrepreneurship is on the rise.
- 5. The influx of ex-urbanites to rural areas in search of more affordable housing and/or desirable lifestyle change is intensifying due to the post-pandemic rise in work-from-home arrangements. New residents to rural areas bring increased diversity and broader service level expectations reminiscent of what they enjoyed in larger urban communities.
- 6. While many ARUPLO member municipalities are experiencing rapid growth, others are not, with some seeing declining population numbers, thus creating a disparity in availability of growth-related funding.
- 7. Out-migration continues as young people leave rural areas for post-secondary education and tend not to return due to greater employment opportunities in larger urban centres.
- 8. Escalating housing costs and lack of affordable supply are impacting rural residents' housing choices.

- 9. Cottages and seasonal residences are being renovated to become permanent and retirement homes. The growth in work-from-home arrangements has intensified this trend.
- Part-time and seasonal residents, particularly in high tourist areas, require access to library services and should be accounted for in population calculations, regardless of how Ministries or Census Canada counts these residents.
- 11. There is increased focus and investment in outdoor and tourism-based economic and social activities (eco-tourism, culinary/agri-tourism, trails systems, outdoor sports amenities).
- Needs of an older adult population require investment in infrastructure for age-friendly housing, social and recreational services, long-term care, and health services.
- Lack of public transit options creates car dependency and mobility problems for lower income, student, and other populations experiencing barriers to accessing services.
- 14. There is a shortage of recreational opportunities for children and teens.
- 15. There is increasing rates of homelessness, precarious housing, and mental health issues, senior isolation, food insecurities, and the need to support vulnerable populations in rural communities.
- 16. Traditional rural society was based on social gatherings and relationships, community involvement and volunteerism. Fewer community connections and declining volunteerism are threatening traditional rural social institutions.



Building a sense of connection to the community for residents is challenging, given that it requires involvement and investment, and it is not always clear how to start or where to go. The social constructs for community participation, including public library service, have to be able to understand, appeal to and fit with residents' interests and lifestyles.

The public library has a role in bridging social capital. As a shared and accessible public space, the library can bring together diverse people, facilitate civic engagement, and help create a stronger community.

Libraries' Role in Rural Sustainability and Community Wellbeing

The library system contributes to municipal strategic initiatives through a strategic plan which:

- Reflects the vision in the municipalities' planning documents;
- Contains strategies that are complementary to those contained in the municipalities' strategic plans;
- Positions the library as an integral partner in community development.

The key to rural development and rural sustainability is a more informed, innovative, and inclusive community. The Ontario Public Library Guidelines state "The library has established partnerships with other organizations in the community in order to coordinate resources and actions, thereby jointly improving service to the community (e.g. with schools, literacy programs, chambers of commerce, heritage groups, government offices, and advocate groups)."

To help address the factors affecting rural sustainability, the library needs to:

- 1. Provide all residents with equitable access to quality information through connectivity and a comprehensive range of online resources and databases.
- 2. Facilitate the delivery of government services, as a local access point in the community providing trained staff, connectivity, and navigational assistance.
- 3. Locate library facilities in existing village and town clusters or rural service centres in order to maximize opportunities for co-locations and community hub models.
- Practise community-led librarianship to develop and maintain relationships, understand needs, and share resources. Participate in community organizations and events.
- 5. Work with community agencies in the delivery of programs and resources that build and strengthen literacies and innovation.
- Arrange for reciprocal borrowing arrangements with neighbouring city, town, and county library systems in order to serve residents who commute outside of their home community to work.
- 7. Form partnerships with local schools and postsecondary institutions, including reciprocal borrowing arrangements, to support student success and promote the use of public library services.

- 8. Provide services to those pursuing education through home schooling, distance education, and on-line learning.
- Provide the technological tools and a climate of discovery to ensure that rural communities have access to new and emerging technologies and a place to learn, explore and collaborate.
- Build relationships with local business communities and organizations. Provide access to business information resources and promote library spaces and services to home-based businesses and local entrepreneurs.
- 11. Facilitate the use of library spaces by community agencies to address the needs of vulnerable populations.
- 12. Effectively communicate the library's impact to local government leaders and partners.



3. Definitions

Guidelines define a level of service or a preferred manner of delivering a service that can be measured and is adopted as a minimum target appropriate for all ARUPLO libraries. Guidelines are expressed as targets for a library to provide an appropriate level of service for its community. Examples of guidelines include size of library space, open hours per week, and number of items in a collection. It is important to note that what is presented here are guidelines and not standards. Standards are mandatory and imply active monitoring and some form of sanction for not meeting them. Guidelines are discretionary and outline recommended ways to provide service within measurable categories.

Application of these guidelines is important for internal planning purposes and also to serve as a benchmarking tool relative to other systems.

Best practices describe an optimal level of service or manner of providing services that may or may not be measurable. In addition, it is acknowledged that unique local circumstances may affect the validity or importance of a best practice and they may not apply to all library systems in every circumstance. Examples of best practices include space and staff allocations for services to special groups.

In earlier editions of the ARUPLO Guidelines, Guidelines and Best Practices were listed separately in the document. In this version they are combined within each guideline section for easier reference.

*Both Branch Definitions and Catchment Areas are recognized as problematic, and local circumstances and rationales that fit the community's unique situation can override strict adherence to the guidelines.

Branch Definitions

Many multi-branch systems serving rural areas seek creative ways to provide service to a variety of different communities. Service delivery options may be known locally as deposit stations, satellites, bookmobiles, book lockers, kiosks, among others. Service locations which fall significantly below guidelines may still be referred to locally as "public libraries" or "library branches", in recognition of their long-standing status as such within the community. However, it is neither feasible nor desirable to try to create guidelines for solutions that attempt to address unique and local circumstances. Every library system will have to address its own rationale for the existence, creation, or "grandfathering" of such local solutions. As a best practice, it is highly recommended that any such options be dealt with in the context of the system's strategic planning process and articulated in a service delivery plan.

For purposes of this document, four types of branches have been identified:

- Small Branches:
- Medium Branches:
- Large Branches;
- Urban Branches.

Each type can be determined by attributes including population size, local economic activity, and seasonal demand. It is up to each system to determine which branches it wishes to classify as small, medium, large or urban based on the strategic role that each branch plays within the system as a whole. Inability to meet one or more of the guidelines does not preclude it from being considered in a certain category if it meets most other guidelines.

Further, libraries may assign particular roles to specific branches, for example: functioning as a resource library to other smaller branches or a broader catchment population; hosting a makerspace or local history collection; or offering space for community partners' outreach programming.



Catchment Area / Population Served

The catchment area is the area from which users are drawn to a particular library service point. Catchment areas and the population contained therein can be determined by branch library surveys, census data, information from county or municipal offices, Canada Post postal code areas, and the information collected by school boards. Some libraries apportion the catchment population based on percentage of library cards affiliated with each branch, percentage of circulation of physical materials per branch, acknowledging that many borrowers use more than one branch or may use online resources exclusively.

The following are the general guidelines for branch catchment areas/population served:

Small branches

Generally serve catchment areas of **up to 5,000 population** as determined by each system.

Medium branches

Generally serve catchment areas of **5,000-10,000 population** as determined by each system.

Large branches

Generally serve catchment areas of 10,000-35,000 population as determined by each system.

Urban branches

Generally serve catchment area of **35,000 or more population** as determined by each system.

Local considerations are a critical component of determining catchment area/population served and whether a branch is considered small, medium, large or urban.

Examples of Local Considerations

- A branch may serve an immediate population of less than 10,000 people, thereby putting it in the medium category, but be considered a large branch by the system because it serves a strategic role such as having a larger collection, hosting system-wide functions such as inter-library loan or providing space for enhanced programming opportunities, Makerspaces, or nontraditional collections.
- Branches located in high tourist areas have an influx of visitors, whose needs must be supported, therefore their numbers need to be considered.
- Branches located in cottage country or popular rural areas may also have seasonal or weekend residents, who are not tourists, who also use the public library.

- Tie-ins between the library and economic development factors, e.g residents of neighbouring municipalities may in fact identify your branch's community as their "Community of Interest".
- A multi-branch system may have a mixture of types of branch within its member municipalities, with the strategic roles of each branch articulated in a service delivery model. The catchment area/population served of each branch therefore becomes less relevant against its unique strategic role and the relationships between branches within a "community of communities".



4. Guidelines and Best Practices

4.1 Facilities

4.1.1 Guidelines



Library facilities should be developed to meet local community needs, library service strategies, projected populations and compliance with the *Accessibility for Ontarians with Disabilities Act*, building standards, other regulations and municipal policies. The following is a general guideline for the range of size for each library type:

	Small	Medium	Large	Urban
Net library space square footage (s.f.)	2,500 – 5,000	5,000 – 10,000	10,000 – 35,000	35,000+

Branch size is also affected by components such as programs, special collections, and other add-on functions attributed to the branch by the library system, for example an enhanced role as a resource library to other branches or service areas. Space may also be shared space such as library and gallery, or library and arena, or library and system storage/administration. In these cases, net library space is the space allocated for library services including programming spaces in the library, collections, gathering areas, seating, staff areas, and library storage, etc.

Additional non-assignable space is required for public washrooms, utilities, stairwells, elevators, corridors, foyers, custodian, closets, mechanicals, etc., which will vary based on the type of building. This is generally allocated at 27-30% in addition to the above net space required.

4.1.2 Best Practices

Space Allocation by Function

- User Seating: 5 user spaces per 1,000 capita @ 35 s.f. per user space
- Children's Area: self-contained area of 20 30% of the library's assignable area
- Teen Area: 10% of the library's assignable area
- Staff work space: 15% of the library's assignable area Generally, the facility should be large enough to provide at least 1 s.f. of assignable space per population served or is projected to serve beyond minimum guidelines (e.g. if the catchment area is or will be 20,000 people, the facility should be 20,000 sq. ft. minimum).

Additionally, this calculation accounts for flexibility of type of space and seating, as well as providing more buffer space between individuals.

Branch Location

Members of the public travel no more than 30 minutes in a motorized vehicle under normal driving conditions to access basic library services offered by their municipal library system or by another municipal library system with reciprocal borrowing.

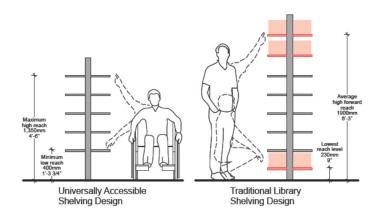
Flexible spaces

With the growing need for meeting spaces and creative and collaborative spaces, library spaces should be as flexible as possible to allow for reconfigurations as needed. This should guide the choice of furnishings and equipment (e.g. mobile shelving which can be moved by staff for programming flexibility) as well as space design.



Universal Accessibility

Branch libraries should strive to be as accessible as possible, not only to meet the requirements of the the *Accessibility for Ontarians with Disabilities Act*, but in the spirit of providing welcoming space for everyone, such as families with strollers, individuals with low vision, mobility issues, etc. The following diagram demonstrates enhanced accessibility in shelving design.



Libraries can also address ease of access with sloped lower shelves as illustrated in the following photo.



Shelving should be no more than 60 inches high and have electrical wiring on end caps for enhanced wayfinding/installation of OPACs.

4.2 Hours of operation

4.2.1 Guidelines

Public libraries operate in a 24/7 environment. The hours of operation for a system, including virtual hours, have to begin to approximate a 24/7 model to meet public expectations. Improved 24/7 service can be accomplished through virtual library services, online resources, and outdoor access to Wi-Fi at library locations.

The single greatest barrier to library use as reported in community needs assessments is open hours of operation. Staffed library hours of operation must be available in order for a library to provide an enhanced mandate of government services provision, information and technology assistance, literacy-based programming, and community gathering place. Library hours should be allocated to meet community needs. Minimum hours of operation by library type for a staffed "bricks and mortar" library are as follows:

	Small Medium		Large	Urban
Hours of operation per week	20-25 over 4 days per week	25-45 over 5 days per week	45-65 over 6-7 days per week	65 + over 7 days per week

4.2.2 Best Practices

The library will consider creative ways of increasing hours (for example, after-hours enabled access using self-serve technology) for people whose needs cannot be served during traditional open hours.

4.3 Staff

4.3.1 Guidelines

With increasing public expectations, technology-based services and operations, and the rapid pace of change in library services, all library staff positions require formal library education and training. The guidelines indicate both the minimum number of staff and their professional qualifications. These guidelines are based on the organizational, communication and operational challenges of staffing a multi-branch system and ensuring a professional team is in place to deliver and manage all functional requirements of a library system providing a full range of library services. In addition to meeting public service needs, consideration must be given to staff safety concerns such as working alone and the need to provide off-desk administrative time.



Professional librarians are defined as having a Master's degree in library/ information science from an accredited university.



Library technicians are defined as having a diploma in library techniques from a community college.

The EXCEL Certificate in Managing a Small Public Library is an online program for library workers without formal library training who wish to acquire core skills in all areas of public library service. It is administered by the Ontario Library Service.

The Advancing Public Library Leadership (APLL) Institute is a combination of in-person and virtual sessions for library CEOs, managers, and aspiring leaders who wish to expand their organizational leadership capacity. It is administered by the Ontario Library Service.

FTE = Full-time equivalent. (35 hours per week)

Each library system has professional librarians that are used on a system-wide basis. This helps ensure that branches receive equitable access to resources, reduces duplication, and relieves workspace pressures by centralizing some functions.



	Small	Medium	Large	Urban
Staff complement (FTE)	1 – 2.5	2.5 – 5	5 – 17.5	17.5 +
Qualifications of Branch Supervisor	Library competency, e.g. post-secondary plus EXCEL, Library Techniques	Professional Librarian and APLL or other public administration certification	Professional Librarian and APLL or other public administration certification	Professional Librarian and APLL or other public administration certification
Qualifications of other staff		Paraprofessional qualifications relevant to the requirements of the position	2 additional professional librarians or a combination of additional professional librarians and/or appropriate paraprofessionals, relevant to the requirements of the positions	2 additional professional librarians or a combination of additional professional librarians and/or appropriate paraprofessionals, relevant to the requirements of the positions

4.3.2 Best Practices

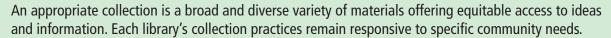
Given the complexities of managing multi-branch library systems, it is recommended that the CEO hold an MLIS degree or equivalent, and in addition to that, further training such as APLL and/or other public administration certification is highly valued.

In accordance with the service levels of each category of branch, administrative time should be included in the staffing FTE, to allow for the completion of duties not able to be accomplished while providing direct public service during branch open hours. As an example, for every 20 hours scheduled on-desk, up to an additional 20% (or 4 hours) is allotted for branch administrative duties.

The library encourages and provides opportunities for continuing education and training for its staff and makes provision for this in its policy, its long-range plan, and in its professional development budget to an amount not less than 1% of the total staff budget (e.g. by providing any of in-house training programs, financial or other support for staff to enroll in the EXCEL Certificate, APLL, and to attend library conferences and other training programs and events). Staff wages for training are not included in the professional development budget. Cross functional, system-wide training is recommended for all staff.

4.4 Collections

4.4.1 Guidelines



Collection materials include a variety of physical, print and digital formats, and system-wide electronic resources. Resources are shared among branches:

- Every library system has a delivery system in place to move items from one location to another.
- Every library system has Collection Exchange procedures to refresh branch collections for browsing. This may consist of regular exchanges, or floating or rotating collections.

Collection size:

Many libraries are decreasing the size of their physical collections. Reasons for this include but are not limited to:

- growing use of and demand for digital resources;
- downward trends in use of print and A/V collections;
- publishing trends including rising costs of print materials;
- need to repurpose collection space for other library functions;
- replacement of shelving to comply with accessibility standards resulting in decreased capacity.

In spite of these trends, physical or print publications will continue to be an important component for ARUPLO communities.

Alternate collections (e.g. Library of Things) are not included in this Guideline given their larger space requirements and the common practice of storing such items centrally. However, each branch and central location should be prepared to store, promote, and grow their Library of Things with content and collections specific to their local communities' needs and interests. As a growing trend in library services, these needs should be monitored locally and be included within Strategic Planning.

The guidelines refer to the number of Print and A/V items located at each branch.

Small	Medium	Large	Urban
6,000 – 12,000	12,000 – 24,000	24,000 – 50,000	50,000 +





4.4.2 Best Practices

- Adult/Children mix of Print and A/V: In general, two-thirds of a branch library collection consists of adult material with one-third consisting of children's and young adult material.
- Online and Alternate Collections: A minimum of 25% of the acquisitions budget is spent on non-print formats including E-Collections, online databases and multi-media.
- Acquisitions: Each branch has an up-to-date collection, with a minimum of 50% of the materials purchased or published within the last five years.
- **Shared or Consortial Collections:** In order to provide the best possible access to digital resources, libraries participate in shared or consortial E-Collections.
- Resource Sharing: Library users receive requested items identified as available within another branch in the library system within 3 – 5 working days.

4.5 User Seating

4.5.1 Guidelines

User seating should be flexible and interchangeable to meet community needs. This includes seating for reading and independent work as well as collaborative activities, and seating for computer use, both library workstations and seating for Wi-Fi-enabled use of patrons' devices. Seating for separate meeting/conference rooms is not included in this guideline.

A general rule of thumb for barrier-free seating is that all libraries should provide some barrier-free seating of at least two units up to 80 seats, and 3% of the seating capacity with over 80 seats.

The guideline for the number of seats, including computer seating, is an intentionally broad range, in recognition of the fact that specific branches will have different roles and service levels within their library system. In general, a branch may offer:

- fewer user seats if the branch encourages shorter visits for browsing; with a greater proportion of floor space required for collections;
- additional seats if the branch offers spaces for long-term uses such as individual and group study. Number of seats, including computer seating:

Small	Medium	Large	Urban
12 – 30	30 – 60	60 – 200	200+



4.6 Technology

4.6.1 Guidelines

Every library system should provide:

- access to an Integrated Library System which includes a public access catalogue of library holdings;
- an Internet presence that provides access to Web-based information sources (e.g. information about the library, library catalogue, virtual reference services, government and municipal information, community information, links to other library collections, on-line databases, etc.), and trained staff to assist the public in the effective use of these information sources;
- an active social media presence;
- access to emerging technologies and maker technology;
- digital literacy education programs to develop staff's and the public's digital competencies.

Each library branch should provide:

- the very best Internet service that is available;
- in-branch access to workstation hardware appropriate to that branch's needs;

- · indoor and outdoor Wi-Fi for public use;
- access to training in how to use the electronic resources, technology, and alternate resources offered by the library;
- the ability for the user to duplicate (copy, print, etc.) from the Internet or online content or images;
- appropriate technical infrastructure to support the full range of staff operations;
- access to reliable telephone service (e.g. cellular or landline).

4.6.2 Best Practices

As a minimum threshold, each branch should have three public access workstations or a combination of PAC workstation and device stations.

The number of public access computers/device stations required will depend on each branch community's level of access to computer technology and Internet service, and the prevalence of patrons' use of their own devices in the branch.

5. Summary of Guidelines by Branch Type

	Small Minimum Range		Medium Minimum Range		Large Minimum Range		Urban Minimum Range
Net library space	2500 s.f.	5,000 s.f.	5,000 s.f.	10,000 s.f.	10,000 s.f.	35,000 s.f.	35,000 s.f.
Hours of operation per week	20	25	25	45	45	65	65+
Number of days per week	4	4	5	5	6	7	7+
Staff Complement	1 FTE	2.5 FTE	2.5 FTE	5 FTE	5 FTE	17.5 FTE	17.5+ FTE
Qualification of Branch Supervisor	Library competency, e.g. post-secondary plus EXCEL, library techniques.		Professional librarian and APLL or other public administration certification		Professional librarian and APLL or other public administration certification		Professional librarian and APLL or other public administration certification
Qualification of Other Staff			Paraprofessional qualifications relevant to the requirements of the position		professiona or a com of add professiona and/or ap paraprofe relevan requireme	itional al librarians abination litional al librarians opropriate essionals, t to the ents of the tions	2 additional professional librarians or a combination of additional professional librarians and/or appropriate paraprofessionals, relevant to the requirements of the positions
Number of items in physical collection	6,000	12,000	12,000	24,000	24,000	50,000	50,000
User seating	12	30	30	60	60	200	200
Computers	3		3		3		

Appendix A • Sample of Branch Space Guidelines

Branch Space Guidelines

1. This spreadsheet can be used for planning purposes for new or renovated branch libraries and adjusted to meet local needs.

	Small		Medium		Large		Urban
Component	Minimum Range		Minimum Range		Minimum Range		Minimum Range
Collections	Collections						
Collections @ 7 vol/s.f. (.14 per vol.)	840	1,680	1,680	3,360	3,360	7,000	7,000
Local history		100	100	200	200	400	400
Public Service Areas							
User seating* @ 35 s.f. ea.	420	1,050	1,050	2,100	2,100	7,000	7,000
Public computers* @ 35 s.f.	105	105	105	105	105	105	105
Program Room(s)		450	450	750	750	1,500	2,000
Meeting Room(s)				200	200	400	400
Study Room(s)		100	100	200	200	400	400
Maker Space(s)		100	150	300	300	500	500
Staff Service Areas							
Service/circulation desk(s)	175	250	250	350	350	500	500
Work room	200	300	300	500	500	800	800
Storage	100	150	150	200	200	300	300
Branch Manager's office			150	150	150	150	150
Other Professional offices						100	200
Staff lunchroom and lockers	100	100	100	200	200	350	350
Staff washroom (barrier-free)	150	150	150	150	150	150	150

Areas highlighted refer directly to ARUPLO Guidelines.

^{*} Program rooms and meeting rooms can be variously configured with dividing walls, and should include kitchenette facilities and their own storage areas for furniture and A/V equipment.

Components total	2,090	4,535	4,735	8,765	8,765	19,655	20,255
"Per-capita approach, for comparison (net)"	2,500	5,000	5,000	10,000	10,000	35,000	35,000

Both the Components Approach and Per Capita Approach would require 27 - 30% additional space for non-assignable use.

Reference Sheet for Branch Space Guidelines

	Small		Med	Medium		ge	Urban
	Minimum Range		Minimum Range		Minimum Range		Minimum Range
Number of items in physical collection	6,000	12,000	12,000	24,000	24,000	50,000	50,000
User seating	12	30	30	60	60	200	200
Computer seating	3	3	3	3	3	3	3

Branch Space Guidelines

Libraries should consider their specific needs when developing or assessing the requirements for each branch library. The space requirements (unit sizes) used are the consultants' and architect's recommendations based on experience and barrier-free access. They were originally taken from the book, Making the Case for Your Library Building Project, published by the Southern Ontario Library Service in 2010, https://resources.olservice.ca/ld.php?content_id=34842770 and subsequently updated to reflect current library trends and barrier-free requirements and goals.

Area	Unit Sizes (s.f.)	Notes
Collections	0.14	Blended collections. Accessible shelving.
User seating	35	Blended seating, assuming a mix of lounge and desk. Some might need 40 s.f. for barrier free.
Program Room	15 per user	Minimum to accommodate a class of 30 students. May also include kitchenette and storage.
Group study room	165	1 table and 6 chairs
Additional spaces	Unit Sizes (s.f.)	Also to consider Library Café, Friends' book shop, literacy centre, maker spaces, etc.
Staff service/circ	175 per staff	Emerging trend for a smaller service desk, roaming staff, self check-out stations.
Workrooms	100	Assumes some tech and support services provided by admin offices elsewhere. Includes private offices as required.
Staff lunchroom	35 per staff	Branch libraries may have several part-time staff, need to plan for not just FTE.
Non-assignable spaces	27%	Corridors, foyer, waiting areas, public washrooms, including universal. Loading areas, garbage, recycling, custodian, storage, closets. Wall thicknesses, building services, chases, mechanical. Assumes single storey building, FADS standards.



Appendix A • Additional Resources

Planning documents are available to assist with ensuring public libraries meet their local needs. Some examples of these documents follow, in no particular importance or order. Documents retrieved April 2023.

Ontario Public Library Guidelines Monitoring and Accreditation Council. *Ontario Public Library Guidelines*. Updated annually. https://ontariopubliclibraryguidelines.ca/

Southern Ontario Library Service. *Making the Case for Your Library Building Project*. 2010. https://resources.olservice.ca/ld.php?content_id=34842770

City of Brantford, 2010 Facility Accessibility Design Standards.

https://www.brantford.ca/en/business-and-development/resources/Documents/Facility-Accessibility-Design-Standards-FADS.pdf

Province of Manitoba. Municipal and Regional Public Library Standards and Guidelines.

https://www.gov.mb.ca/chc/pls/ docs/librarystandardsguidelines e web.pdf

Alberta Government. Best Practices for Public Libraries in Alberta. 2018.

https://open.alberta.ca/publications/9780778592891-2018

Wisconsin Department of Public Instruction. Wisconsin Public Library Standards, 6th ed. 2018.

https://dpi.wi.gov/sites/default/files/imce/libraries/Publib/Planning/Wisconsin Public Library Standards 6th edition 2018 FINAL.pdf

Australian Public Library Alliance. Standards and Guidelines for Australian Public Libraries. 2021. https://read.alia.org.au/apla-alia-standards-and-guidelines-australian-public-libraries-may-2021

People Places: a guide for planning public library buildings. State Library of New South Wales, 2022. sl.nsw.gov.au/public-library-services/people-places

Dahlgren, Anders C. *Public Library Space Needs: A Planning Outline.* 2009.

https://dpi.wi.gov/pld/boards-directors/space-needs

Vinjamuri, David. Library Space Planning: A PLA Guide. Public Library Association, 2019. https://www.alastore.ala.org/content/library-space-planning-pla-guide%E2%80%94eeditions-pdf-e-book



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Representatives of these public library systems completed a survey of how they have used the ARUPLO Guidelines in the past and participated in an all-day workshop to develop this fourth edition.

The Steering Committee consisted of Brian Masschaele (Elgin County Library), Tania Sharpe (Chatham-Kent Public Library) and Sabrina Saunders (Blue Mountains Public Library). Beth Ross and Lisa Miettinen were the consultants, assisted by Jason Morgan, President and Senior Architect, Allan Avis Architects.



"Wellington County prides itself on its beautiful library spaces. The ARUPLO guidelines have proven to be a key resource to us whether we are renovating an existing building or building a new one."

Wellington County Library Board

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